

Are you passionate about MSK Physio? Have you thought about private practice?

Graduating as a Physio soon? The NHS isn't your only option! If you know that MSK is your passion, working in a well established, multi-disciplinary private clinic with a supportive team, could be a great start to your career!

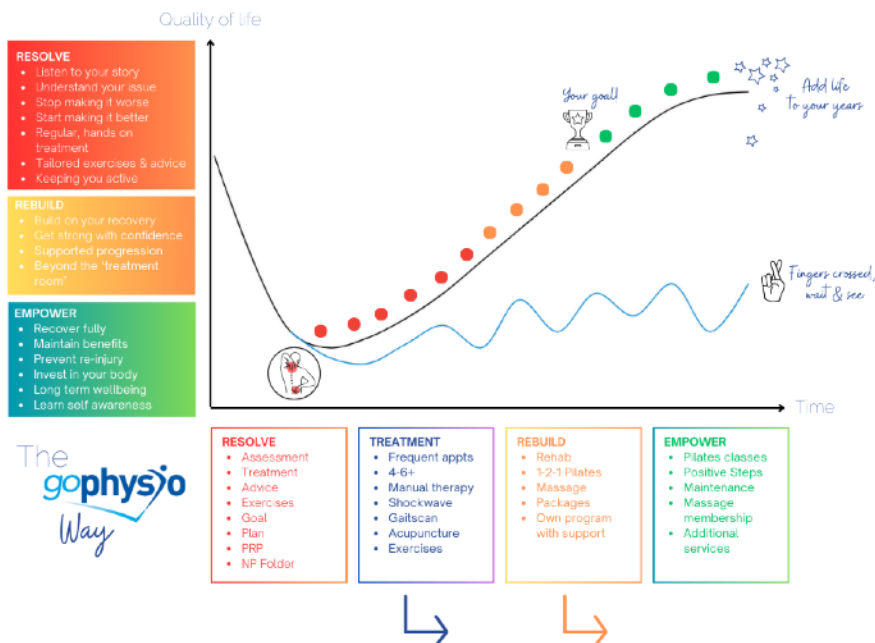
As wonderful as the NHS is, there are the inevitable resource constraints that can impact on the service you can deliver, time you can spend helping patients and development of some of your physio skills. NHS and private sectors have very different goals, focus and constraints. At goPhysio, we provide a patient centred approach, using a huge range of skills and services to help our local community actually achieve their goals - we have the privilege of being able to support them throughout their journey.

Have you thought about?

- Having the time, support and resources to deliver therapy you are proud of, rather than having to do your best with what you have?
- Being able to prioritise patient outcomes rather than be working to reduce waiting lists?
- Having the opportunity to learn and develop 'hands on' physiotherapy skills?
- Having access to modern, spacious and well maintained equipment and facilities, to offer a range of services - like a fully equipped Pilates Studio and Exercise Rehab Gym?
- Doing more than giving out standard exercises and not seeing anyone's progress?

goPhysio have been in the private MSK sector since 2001. Based in Chandlers Ford, we have a large, modern, dedicated clinic with 6, private treatment rooms, a dedicated and fully equipped Rehab Gym (aka The Strong Room) and a Pilates studio, with mat and Reformer Pilates. We have a large multidisciplinary team of experienced Physio's, Graduate Sports and Rehab Therapists and Massage Therapists. We have to do a great job with our patients, our reputation and ongoing success depends on it. So we offer the highest quality of care and have the luxury of time and flexibility to make sure we can really listen to our patients and offer the best, individualised care for them.

We've developed The goPhysio way, our unique path of resolving injuries, rebuilding strength and resilience and empowering patients - and we feel so privileged that we have the skills, time and resources to help so many people.



In addition to having the opportunity to spend your time helping a highly motivated caseload of patients with a range of services and really developing and harnessing your physio skills, goPhysio offers a whole host of benefits when you are part of the team.

- Security of employed position
- Learn and develop 'hands on' physiotherapy skills
- Weekly dedicated graduate training
- Monthly in house dedicated whole team training
- Individual Personal Development Plan (reviewed regularly)
- Access to online CPD e.g. Physio Matters, Trust Me Ed, Physio Network
- Opportunity for funded training to become an APPI Pilates Instructor
- £150 / year CPD budget
- No weekend work
- Peer 'kudos' recognition and reward system
- Free dedicated staff parking
- Refreshments provided
- Access to personal treatment, classes and onsite gym
- Dedicated mental health, menopause and neurodiversity support
- Trained in house mentors
- 2 team social events a year
- Additional annual leave after 2 years
- TOIL and Flexible Leave
- 1 week paid 'Personal Days' per year in addition to annual leave
- Quarterly performance related bonus

We have a structured progression path, that helps to build your skills and confidence as an autonomous practitioner.

	Clinical complexity	Patient management	Predictability	Additional responsibilities	Support provided / needed
Entry Level Graduate	Own caseload of clients with simple MSK conditions	<ul style="list-style-type: none"> - Able to assess simple cases, with support if needed - Use simple range of treatment techniques and patient management e.g. manual therapy, exercise, advice, education - Makes in house referrals - Makes external referrals with support 	Practice within generally predictable contexts	<ul style="list-style-type: none"> - Communicate clearly, respectfully and effectively using a range of methods - IT competent - CPD, self-directed learning, shadowing - Contribute to marketing & promotion activities 	<ul style="list-style-type: none"> - Regular NP Reviews & Case Reviews - Additional admin time - Support to identify areas for self-development - Regular self directed learning to support clinical caseload and development
Experienced Graduate	Own caseload of clients, some with more complex needs	<ul style="list-style-type: none"> - Able to confidently assess range of MSK conditions, seeking support with more complicated cases - Use increasing range of treatment techniques e.g. acupuncture, Pilates, shockwave - Promotes in house referrals - Confident making external referrals 	Practice within complex and increasingly unpredictable contexts	<ul style="list-style-type: none"> - Leading some training activities - Buddy for new starters - Responsibility for students - Contribute to service development - A positive role model 	<ul style="list-style-type: none"> - NP Reviews & Case Reviews - Efficient use of admin time - Able to identify areas for self-development - Complete specific CPD activities on a regular basis
Advanced	Specialised caseload of clients with complex needs	<ul style="list-style-type: none"> - Able to assess more complex MSK conditions - Advanced range of treatment techniques, including more specialised e.g. BPPV, SIJ - Supports others with external referrals - Can charge increased fees 	Practice within complex and unpredictable contexts which demands innovation	<ul style="list-style-type: none"> - Lead a service - Active in teaching and training - Involved in recruitment - Actively involved in service development - Niche clinical area development 	<ul style="list-style-type: none"> - Support graduates and experienced graduates - Case Reviews monthly - Lead some case reviews - Support others in areas of self-development - Highly developed prioritisation skills
Expert	Highly specialised caseload of clients with complex needs	<ul style="list-style-type: none"> - Extensive range of treatment techniques, able to select effectively 	Practice within complex, unpredictable and normally specialised contexts demanding innovative work	<ul style="list-style-type: none"> - Strategy - Active leadership role - Co-ordinates PDPs - Seeks service improvement and development opportunities 	<ul style="list-style-type: none"> - Support all team members



We look for people to join our team that thrive in a fast paced, demanding clinical environment. You will be proud to use your 'hands on skills' and have a patient focused approach, that seeks the best possible outcomes for each individual. You will not be afraid to be challenged. We look for skilled communicators, great listeners and friendly, naturally caring individuals - your personal skills are more important than clinical skills at this stage.

We welcome informal visits, work experience & shadowing opportunities. If the opportunities at goPhysio have piqued your interest, we'd love to hear from you. Please email fiona@gophysiotherapy.co.uk